

# 14<sup>th</sup> CIDC VISHWAKARMA AWARDS 2023 (17<sup>th</sup> March 2023)

CALL FOR NOMINATIONS | LAST DATE FOR ENTRIES | 15<sup>th</sup> December 2022

**WOMEN ARE ENCOURAGED TO APPLY!**

**The 14<sup>th</sup> CIDC Vishwakarma Awards is scheduled to be held on 17<sup>th</sup> March 2023 in Delhi.**

The only constant in life is change. During the last two years, change has embraced us in all we do. Like every other industry, our industry has also borne the brunt of the pandemic and come out much stronger in terms of sheer resilience.

Over the last two years the Jury at CIDC Vishwakarma Awards continued to salute this spirit of resilience and awarded the deserving organizations with the Corona Warrior Award.

With economies opening up and life getting back to the new normal, starting with this edition, the Corona Warrior Category, having served its purpose is withdrawn. So have been some other categories that have undergone modifications or have been withdrawn altogether for the time being. ‘

As we progress on the road to create a better and more vibrant construction industry, the mantra of the Award remains “Creating replicable best practices”!

The application criteria have also undergone certain modifications along with the categories and we request you to kindly go through the pages to have a deeper understanding of the award process this year!

Though our work styles may have changed, but the ethos and enthusiasm of the award remains! “What was” and “What will be” is totally reflected in the way we deal with our present and how we approach the future.

**The revised guidelines, instructions for all categories and SOP are hosted on our website: [www.cidc.in](http://www.cidc.in)**

## **The 14<sup>th</sup> CIDC Vishwakarma Awards 2023 (Background)**

The ‘CIDC Vishwakarma Awards’ are inspired by the spirit of construction and creation patronized by Lord Vishwakarma, the ruling deity of construction practices in India. Each year, this event is hosted in March by CIDC, the apex body that's dedicated to work relentlessly towards promoting best practices within the Indian Construction Industry.

At the Annual CIDC Vishwakarma Awards, the work and achievements of individuals and organizations are recognized and applauded. These awards are an embodiment of encouraging truly successful efforts that have made a mark on the industry in terms of delivering better outputs & processes and creating higher benchmarks for the industry to help in nation building.

The ‘CIDC Vishwakarma Awards’ have become the epitome for motivating individuals and organizations to raise their performance in their specific domains leading to significant contribution towards the growth & development of the Indian Construction Industry.

Applications are short listed based on their conformity to the guidelines & SOPs’ issued by CIDC and information furnished by nominees for specific categories. The recipients are finalised based on the scrutiny of the applications, review of reports by the Jury, interviews and site visits.

## Objectives of the Awards

To recognize and honour valuable contributions and work of the Indian Construction Fraternity that has significantly enriched the construction domain and has helped bring about a positive change in our construction practices.

## Awards Categories

S. No.	Award Category	Code
1.	Achievement Award for Industry Doyen	Code – A
2.	Achievement Award for Creating Social Development and Impact	Code – B
3.	Achievement Award for Public Officer (From Govt. & Public sector)	Code – C
4.	Achievement Award for Scientist/Academician and Technologist/Innovator	Code – D
5.	Achievement Award for Best Professionally Managed Company from Construction, Materials Supply Handling & Services	Code – E
	Category – I (Turnover > Rs. 2500 Cr)	Code – E1
	Category – II (Turnover Rs. 1000 to Rs.2500 Cr)	Code – E2
	Category – III (Turnover Rs.100 Cr to Rs.1000 Cr)	Code – E3
	Category – IV (Turnover < Rs.100 Cr)	Code – E4
	Category – V (Start-ups)	Code – E5
6.	Achievement Award for Best Construction Projects (Roads & Highways, Bridges, Dams, Railways, Power, Transmission, Oil & Gas, Mining, Shipping & Port, Airport, Urban Infrastructure, Social Infrastructure, Buildings (Residential/Commercial) & Health Infrastructure and any other construction activity)	Code – F
7.	Achievement Award for Artisans & Supervisors	Code – G
	Artisans	Code –G1
	Supervisors	Code –G2
8.	Achievement Award for Best HR Practices (Organization)	Code – H
9.	Achievement Award for Construction Health, Safety & Environment	Code – I
10.	Achievement Award for Construction Skill Development	Code – J
11.	Achievement Award for Construction Education	Code – K
12.	Achievement Award for Best Manufacturing & Application Organizations (From Construction Chemicals Manufacturers & those providing Retrofitting & Repair Service)	Code – L
13.	Achievement Award for Best Pre – Engineered Building (Steel & Pre-Cast)	Code – M
14.	Achievement Award for NRIs / PIOs who have contributed to change in motherland	Code - N

## Who Can Apply

The Awards cover the entire spectrum of Indian Construction Industry. All stakeholders from Government, Public and Private Sectors including NGOs are encouraged to participate in the process and send in their nominations in the categories mentioned.

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## **Objectives & Eligibility Requirements**

Consideration for each award will be accorded based on the following criteria:

### **1. Achievement Award for Industry Doyen – Code A**

Objective: To recognize exemplary contribution by persons who have brought about marked changes in the sector.

- Nomination to be made by Individuals & endorsed by Companies/Industry association
- Belonging to construction sector, must have been engaged in construction services/activities for over 30 years in any stream such as construction, material supply or services.
- Should have held a leading position for at least 10 years and be a professional with excellent technical and administrative capabilities.
- Should have made significant contributions towards any one or all of the following:
  - (a) Evolution/Ingress/Induction of new/frontier technology
  - (b) Adoption of global best practices for building competitive edge
  - (c) Human Resource Development
  - (d) Corporate Social Responsibility
  - (e) Demonstrated strong leadership qualities

### **2. Achievement Award for Creating Social Development and Impact – Code B**

Objective: To recognize the display of social consciousness in normal course of activities in the construction sector.

- The offices of the Central and State Governments, Public Sector Enterprises, NGOs, Private Sector Organisations, Individuals involved in the social development activities for the last 10 years (preferably) and involved primarily in construction industry are eligible to apply.
- Nomination to be made by Self/NGOs/Companies/ Industry Associations.
- Impact created by the work for both external and internal stakeholders, the reach and scope of work and its sustainable aspects need to be highlighted by the applicants

### **3. Achievement Award for Public Officer (From Govt. & Public Sector) – Code C**

Objective: To recognize the public official who has undertaken exemplary initiatives/work which has facilitated growth and development of the infrastructure/construction sector.

- Officers having served Government/Public Sector Unit/ Undertaking for the last 10 years are eligible to apply
- Nomination to be made by Self/Organizations
- Must have been engaged in public services for over 10 years
- Should have made significant contributions towards any one or all of the following during his/her tenure of service:
  - (a) Evolution/Ingress/Induction of new/frontier technology
  - (b) Adoption of global best practices for building competitive edge
  - (c) Human Resource Development
  - (d) Corporate Social Responsibility

#### 4. **Achievement Award for Scientist/Academician and Technologist / Innovator – Code D**

Objective: To recognize excellence in academics/significant contribution/innovation of new technology, products, services and good practices for the growth and development of construction sector.

##### a) **Scientist/Academician:**

- Nomination/Application should be for activities related to construction sector
- Should have preferably led a team of researchers whose work has been adopted successfully
- Should have published work in International/National Publications
- Should have made significant contributions through teaching/dissemination of his/her research to a wide audience

##### b) **Technologist/Innovator:**

- Nomination should be made by persons working with academia, research institute and industry.
- Should have made significant contributions towards any one or all of the following:
  - Evolution/Ingress/Induction of new/frontier technology
  - Uniqueness in innovation/work
  - Positive impact on the construction domain/implication to society
  - Building a replicable sustainable model of the research work/innovation

#### 5. **Best Professionally Managed Company from Construction, Materials Supply Handling & Services – Code E/E1/E2/E3/E4/E5**

Objective: To recognize the induction of professionalism in all manifestations in the operation of the company.

- Nominations can be made by Companies/Industry Associations
- Must have engaged in construction business in the same name for over 5 years (Start-ups are exempted of this condition)
- Should have professionally qualified Management & Engineering personnel and at least 30% workforce with skill certification
- In case of listed companies, should have on its Board of Governors 50% members who possess professional qualification and 50% of the Board should comprise of the individuals not related to the main promoter (s).
- Demonstrated professionalism in the following areas:
  - (a) Evolution/Ingress/Induction of new/frontier technology
  - (b) Human Resource Development
  - (c) Corporate Social Responsibility
  - (d) Health, Safety & Environment
  - (e) Contributing to policy formulation through participation in National/International Bodies/Committees
  - (f) Company that has steered itself out of the downturn and issues faced in the business slump during the recession period
  - (g) Deployed systems which helped the organization to contain the attrition rate
  - (h) Start-ups are encouraged to apply and are exempt of the above conditions where applicable

#### 6. **Achievement Award for Best Construction Projects - Code F**

Objective: To recognize excellence in projects which contribute to the built environment.

- Only 100% completed projects shall be eligible, with Completion Certificates issued by respective authority and No Objection Certificate (NOC) from the Project Owner.
- Completion of own scope of work will not be considered for this award category. The project needs to be completed and commissioned to become eligible
- It is an integrated award for all project partners. Trophy is awarded to the project owner and

applicant and certificates are given to all the project partners. However, nomination may be submitted by any partner through the owner.

- The nomination should include particulars of all project partners.
- Projects from the following sub-sectors shall be eligible: Roads & Highways, Bridges, Dams, Railways, Power, Transmission, Oil & Gas, Mining, Shipping & Port, Airport, Urban Infrastructure, Social Infrastructure, Buildings (Residential / Commercial) & Health Infrastructure, and any other construction activity.
- The projects shall be evaluated on the following parameters:
  - (a) Least Time and Cost overrun
  - (b) Engagement of new / innovative techniques
  - (c) Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
  - (d) Impact on the environment
  - (e) Deployment of Green Technologies
  - (f) Recycling of material
  - (g) Quality of archiving
  - (h) Overall Social impact created by the project
  - (i) Success of CSR and R&R initiatives, if any
  - (j) Evolution/ingress/induction of new / frontier technology
  - (k) Health, Safety & Environment measures adopted during the execution phase
  - (l) ***“Project Completion in all respects and not just own Scope of Work will entitle the project for award”***

#### **7. Achievement Award for Artisans & Supervisors - Code G1/G2**

Objective: To recognize outstanding technical and manual skills of individuals working in any area of construction.

- Nominations to be made by the Employer/Organization/ User
- Should have certified skills or be subjected to post application assessment.
- Should be aware of Occupational Safety, Health and Environmental issues
- In this category applicant shall undergo online trade test and practical demonstration. The online testing session shall be carried out by CIDC experts as per mutually agreed date & time. The E–platform on which the testing shall be conducted along with log-in ID & password will be communicated to the applicant well in advance.

#### **8. Achievement Award for Best HR Practices (Organization) – Code H**

Objective: To recognize the organization that has demonstrated exemplary HR practices and taken care of its employees and stakeholders and made a positive impact in the industry by their HR practices

- Nomination to be made by organization.
- To recognize exemplary contribution to the HR practices.
- Should be at least 5 years old
- Must be working in the Construction domain
- Should have made significant contribution in anyone or all of the following:
  - (a) Adoption of global best practices and innovative HR practices.
  - (b) Contribution to the development of sustainable HR policies leading to better and effective human resource management including policies for retention of employees.
  - (c) Should have made significant contribution to the development and implementation of Health, Safety and Environmental standards of the organization.
  - (d) Should have developed training modules and their seamless implementation in the organization.

- (e) Contribution to overall industry practices in terms of contribution through Articles / Papers / Participation in policy discussions and conferences / seminars.

**Achievement Award for Construction Health, Safety & Environment – Code I**

Objective: To recognize company's respect for human life and well-being as reflected in the practices regarding Health, Safety & Environment in project.

- Only the running / in execution stage projects shall be eligible for participation
- The project should be at least 30% and not more than 80% complete to qualify for this category
- Nomination can be made by project organization or safety organization
- The proposal will have to be certified by the Project Head of the organization
- Existence of company HSE Policy and Plan
- Adoption of safety manual which is based on the best practices
- Setup of a Safety organization with clear responsibility for construction safety and occupational health management, particularly in a complex project, multi-employer site for the management of the HSE Plan (To prevent work related illness, injury, disability or death)
- Professional management of the HSE plan
- Provision of systematic safety training to all participating partners' workforce and supervisors
- Implementation of the HSE plan including complete Safety Statistics of the project from inception
- New features, new technologies or methodologies adopted for HSE

**10. Achievement Award for Construction Skill Development - Code J**

Objective: Recognize organizations that provide training in specific construction skills leading to enhanced safety, productivity & quality on a sustained basis.

- Nomination to come from Industry/Users
- Institutions that have been set up specifically for providing training in construction skills such as
  - (a) ITIs & Polytechnics
  - (b) Vocational Training Providers & NGOs
  - (c) Dedicated in-house training facilities catering to a minimum of 1000 persons per year continuously for the last 3 years

**11. Achievement Award for Construction Education – Code K**

Objective: To recognize excellence in imparting higher level education in areas such as Construction Engineering, Design Engineering, Planning, Architecture, Advance Materials, Property and Real Estate Management etc.

- Nomination to come from the Industry / User
- Institutions imparting higher level education such as Colleges / Institutes / Universities in the following Construction Fields - Construction Engineering, Design Engineering, Planning, Architecture, Advance Materials, Property and Real Estate Management etc.

## 12. Achievement Award for Best Manufacturing & Application Organizations (From Construction Chemicals Manufacturers & those providing Retrofitting & Repair Service) – Code L

Objective: to recognize organizations that are primary contributors in the repair and maintenance of structures helping them to stand the test of time functionally and aesthetically so that they continue to provide ease of use to the end users.

- Organization should be from the Construction Chemicals / Water Proofing/ Repair/ Rehabilitation / Retrofitting / Maintenance domain
- Nomination to be made by owner / client
- Projects to be evaluated on the following:
  - (a) Least Maintenance Cost
  - (b) Engagement of new / innovative techniques
  - (c) Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
  - (d) Impact on environment
  - (e) Deployment of Green Technologies / Recycling of material
  - (f) Effectiveness of handling waste disposal systems – Liquid & Solid
  - (g) Quality of archiving
  - (h) Success of CSR and R&R initiatives, if any
  - (i) Evolution/ingress/induction of new /frontier technology
  - (j) Research & Development facilities
  - (k) Client testimonials
  - (l) Inspection of repaired /retrofitted/ rehabilitation works

## 1. Achievement Award Best Pre – Engineered Building (Steel & Pre-Cast) - Code M

Objective: To recognize excellence in construction of structures built by adoption of Pre-Fabricated & Precast building technology:

- Only completed projects shall be eligible.
- Only projects completed during the last 5 years shall be eligible.
- It is an integrated award for all project partners. Trophy is retained by the project owner and a certificate is given to all the project partners. However, nomination may be submitted by any partner through the owner.
- Projects to be evaluated on the following:
  - (a) Least Time and Cost overrun
  - (b) Engagement of pre-engineered-concept with detailed explanation about its choice over the conventional method.
  - (c) Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
  - (d) Impact on environment
  - (e) Deployment of Green Technologies
  - (f) Recycling of material
  - (g) Quality of archiving
  - (h) Overall Social impact created by the project
  - (i) Success of CSR and R&R initiatives, if any
  - (j) Evolution/ingress/induction of new /frontier technology

**2. Achievement Award for NRIs / Person of Indian Origin (PIO) who have contributed to change in motherland - Code N**

Objective: To recognize exemplary contribution by NRIs / Persons of Indian origin (PIO) who though settled abroad or in India, have contributed to the growth and development of the construction sector in India through their vision, work and deeds

- Nomination to be made by individuals and recommendations by eminent personalities / Industry Captains / Members of Jury.
- Significant contribution should have been made in the construction sector in any stream such as construction, material supply or services.
- Should have made significant contributions towards any one or all of the following:
  - (a) Evolution/Ingress/Induction of new/frontier technology
  - (b) Adoption of global best practices for building competitive edge
  - (c) Human Resource Development
  - (d) Corporate Social Responsibility
  - (e) Demonstrated strong leadership qualities

**Important information for submitting the nominations:**

- 1) **One organization cannot submit more than three applications in one edition of the award.**
- 2) **If the organization has multiple Verticals /SBUs / Zonal offices, it will be allowed to make three applications per Vertical / SBU /Zone. (The decision to accept the number of applications shall be at the sole discretion of Jury)**
- 3) Award Applications/Nominations should be submitted in duplicate in hard copy, properly bound & indexed along with all supporting documents and soft copy in MS Word (.doc) format in a Pen Drive (Please write the name of the project and organization on the pen drive).
- 4) Please type or compose the nomination (all pages) on A4 size paper using black color ink (for ease in scanning and photocopying).
- 5) The Declaration Form attached needs to be filled and submitted along with the Application. The declaration form needs to be signed & sealed by competent authority / Project Head in all cases.
- 6) In order to assist comparison of different nominees, achievements (basis of nomination) should be given under the following heads both in the nomination form and abstract sheet:
  - (i) Highest technical/professional/academic qualification
  - (ii) Only one set of published translated works/teaching & popularization aids developed / activity kits, charts, manuals, etc.
  - (iii) Major achievements beyond official capacity; Impact of work or reach.
- 7) Site visit shall be undertaken by Jury members/CIDC Evaluators to interact with Management/individuals and other stakeholders to ascertain the levels of involvement, and the adoption of the following:
  - (i) Engagement of skilled workers
  - (ii) Adoption of Global Best Practices in Project Management/Dispute Resolution/HRD/Finance/Site Management/Quality/Safety/Environment
  - (iii) CSR Activities
  - (iv) Social Benefits impact created by the project
  - (v) Quality of leadership
  - (vi) Research & Innovation
  - (vii) Application of SOPs' and method of statement across projects



- 8) Preliminary screening of all applications will be done on E-platform (Google meet/Zoom/Skype) / Presentation to defined target audience.
- 9) Post initial scrutiny, the gaps in terms of both documentation and site visit/management interaction will be identified and communicated to the applicant.
- 10) Two weeks' time would be given to the applicants to fill the gaps/provide additional information.
- 11) New dates would be communicated by the secretariat for the 2<sup>nd</sup> round of interactions.
- 12) Post completion of all steps above, if found suitable, dates for site visit shall be conveyed and accordingly as per mutually convenient dates, site visit will be undertaken.
- 13) All expenses for arrangements towards travel, boarding & lodging for the site Visit/interactions (if required) for minimum 2 CIDC personnel will be borne by the applicant/company/organization/firm.
- 14) The site visit / management interaction will focus on project / organization and beyond based on the application submitted to the secretariat.
- 15) Availability of a high-resolution camera that can beam the pictures from the site online during the meeting with evaluators.
- 16) Site visits are integral to the process. However, site visits shall only be undertaken if travel is open and situation is normal in order to mitigate and minimize any travel related risks.

**All above conditions are subject to how COVID pandemic pans out and may change as per the sole discretion of Jury and CIDC.**

**For consideration of the application for scrutiny, all Nominations must have the following information:**

- **Nomination Proforma:** Duly signed and stamped with all relevant information.
- **Annexure – A:** Applicant to ensure that replies to all points mentioned in Annexure – A are separately documented and all supporting references are enclosed with the Nomination Proforma. Applicant should complete the enclosed Annexure – A by tick marking (√) Yes, (×) No or (NA) Not Applicable as the case may be and provide necessary supporting documents / information wherever necessary.
- **Annexure – B:** Declaration Form duly signed & sealed by competent authority.
- Statement of Significance/Achievement by the Organization in minimum 2000 words
- Photos & Videos of Project / Work.
- Previous recognition letters / Certificates / Citations received.
- Newsletters / Videos / Paper cuttings in support of your nomination.
- **Complete document (Application) should be Spiral / Hard bound, neatly compiled with page numbers and include a proper Index / Table of contents.**
- **No loose sheets will be accepted.**
- **No applications to be submitted on email. The applications where no hard copy is received will be rejected.**
- All Soft Copies / Pictures / Videos to be submitted on “Flash Drives”/ “Pen Drive”.

- Project Completion Certificate and No objection certificate as the case may be.
- “Project Completion in all respects and not just own Scope of Work will entitle the project for award”.

### **Jury**

A Jury consisting of representatives of Planning Bodies, Policy Formulators and Nodal Organizations of the sector will be constituted by CIDC to select the Award Winners and any recipient of a ‘Citation’

### **Recognition**

Winners of Awards and recipients of Citations will be recognized across all CIDC and Associate Organization Publications & Websites.

**This is a First Information Booklet. Guidelines are subject to change at the discretion of the Jury.**

For further details please visit [www.cidc.in/](http://www.cidc.in/) [www.cidcdatabase.com](http://www.cidcdatabase.com) or speak to any member of CIDC Team VKA

All nominations must be submitted to Construction Industry Development Council (CIDC) for consideration at the address given below:

CIDC Team VKA  
Construction Industry Development Council (CIDC)  
801, (8<sup>th</sup> Floor), Hemkunt Chambers, 89, Nehru Place, New Delhi - 110 019  
Phone: 011- 49403818,41619841, 46520630, 2648 9992  
Email: [cidc.ho19@gmail.com](mailto:cidc.ho19@gmail.com) / [cidcvks@gmail.com](mailto:cidcvks@gmail.com);  
Website: [www.cidc.in/](http://www.cidc.in/) [www.cidcdatabase.com](http://www.cidcdatabase.com)